

**DECLARATIA DE POLITICA INTEGRATA
CALITATE-MEDIU-SANATATE SI SECURITATE IN MUNCA**

Plecand de la conceptul ce ne ghideaza "Oamenii sunt principala noastra valoare" si tinand seama de contextul economic si social dificil in care trebuie sa ne derulam activitatea, vom aplica eficient urmatoarele principii:

- Pentru a realiza produse de inalta calitate si performanta trebuie sa creem conditii sigure si sanatoase de lucru ce tin cont de mediul inconjurator si de cerintele partilor interesate;
- Alocam resurse dar mai ales grija si implicare pentru prevenirea pierderilor de orice natura :pierderi umane prin accidente de munca si boli profesionale; pierderi datorate impacturilor de mediu si pierderi generate de calitatea necorespunzatoare a produselor;
- Procesele noastre sunt structurate printr-o gandire bazata pe evaluarea riscurilor si iau in considerare oportunitatile identificate in relatia cu partile interesate si contextul actual;
- Ne stabilim obiective clar si specific dimensionate, masurabile, pe care le putem atinge, realiste in raport cu scopul si puterea organizatiei noastre si bine definite in timp;
- Analizam in permanenta cerintele de reglementare aplicabile (legi, norme, cerinte relevante, regulamente si concepte etice) pentru a ne conforma;
- Fiecare dintre noi, manageri sau functii de executie, ne angajam ca un tot unitar sa cladim o cultura reciproc benefica pentru calitate, sanatate si securitate in munca si mediul inconjurator;
- Ne bazam pe consultare reciproca in interiorul companiei in ceea ce priveste mentinerea, imbunatatirea si coordonarea performantelor cu privire la calitate, sanatate si securitate in munca si mediul inconjurator.

Prin toate cele de mai sus, aplicam sistemele de management dezvoltate si ne asiguram ca ele sunt eficiente si eficiente pentru toate partile interesate ale Policolor SA.

Revizia : 4

Data: 02.05.2022



DIRECTOR GENERAL

IRINA DIANA MANDOIU

***MANAGEMENT STATEMENT REGARDING QUALITY – ENVIRONMENT AND HEALTH
AND SAFETY OF WORK***

Starting from our belief “People are our most important value” and taking in to account the difficult economic and social context with have to effectively apply following principles:

- To make high quality and performant products we must have safe and sound working conditions that take into account the surrounding environment and interested parties’ requirements;
- We put in place resources, but mostly care and commitment for preventing losses of any kind: human losses through injuries and occupational illnesses; losses due to environmental impacts and losses generated by non-conforming product quality);
- Our processes are structured by a risk-based approach that takes into consideration the identified opportunities in relation with interested parties and the actual context;
- We set specific and clear, measurable, attainable relevant and time-based objectives related with our purpose and our power;
- We permanently analyze applicable regulatory requirements (laws, norms, relevant requirements regulations and ethical concepts) for compliance;
- Each of us, managers and operational functions, commit altogether to build a mutually beneficial culture for quality, health and safety for work and the surrounding environment;
- We rely on mutual consultation, inside the company, regarding the maintenance, improvement and performance coordination regarding quality, health and safety for work and the surrounding environment.

Through this approach we apply the developed management systems and ensure they are effective for all interested parties of Policolor SA.

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DIRECTOR GENERAL

IRINA DIANA MANDOIU

A handwritten signature in blue ink, appearing to be "IRINA MANDOIU".